

EMPOWERDEX

Economic Empowerment Rating Agency



Generic ICT B-BBEE Verification Certificate
Bytes Documents Solutions
Incorporating NOR Paper and PaperGeni
**A Division of Bytes Technology Group South Africa
(Pty) Ltd**

Registration Number: 2003/027603/07
Address: Andre Greyvenstein Avenue, Isando, Johannesburg, Gauteng, South Africa

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	23.00	20.00	Procurement Recognition Level	125.00%
Management	6.38	10.00	Black Ownership	*66.39%
Employment Equity	2.85	10.00	Black Women Ownership	*40.15%
Skills Development	11.82	17.00	VAT Number	4860163387
Preferential Procurement	23.08	20.00	Value Adding Enterprise	No
Enterprise Development	11.00	11.00	Issue Date	05 March 2015
Socio-Economic Development	12.00	12.00	Expiry Date	04 March 2016
Total Score	90.13	100.00	Re-Issue Date	N/A

***Black ownership includes continuing benefits**

For EMPOWERDEX (Pty) Ltd

05 March 2015

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Information and Communication Technology Sector Code as Gazetted on 6 June 2012.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V ... , ... , J Stumbles



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